ACADEMIC IDENTITY

Researcher Profile

Dr. Jasmine Baker

Doctor of Management | Leadership Researcher
Theological Author | Executive Decision Strategist

Architect & Founder, Kingdom Formation System™
Creator, Kingdom Formation Library™

ACADEMIC & PROFESSIONAL PROFILE

Dr. Jasmine Baker is a Doctor of Management, leadership researcher, theological author, and executive decision strategist. Her scholarly interests center on authentic leadership, personality traits, leadership behavior, and responsible decision-making.

Her empirical work examines relationships between authentic leadership and Big Five personality traits, including neuroticism and extraversion. She connects scholarly inquiry with professional leadership education and intentional human development.



ACADEMIC QUALIFICATIONS

Doctor of Management (DM) • Master of Business Administration (MBA) • Master of Arts in Management (MAM)

RESEARCH INTERESTS

Authentic leadership • Big Five personality traits • Leadership development • Ethical decision-making • Self-awareness and human formation • Research-informed education

RESEARCH PHILOSOPHY

“Research informs understanding. Formation develops capacity. Leadership demonstrates responsibility.”

SCHOLARSHIP & INTELLECTUAL CONTRIBUTIONS

Scholarship & Original Work

SELECTED SCHOLARLY CONTRIBUTIONS

2025 | SOUTHWEST ACADEMY OF MANAGEMENT

Relationship Between Authentic Leadership and the Big Five Personality Trait of Extraversion: An Empirical Study. First-authored, co-authored conference proceedings paper.

2023 | ASIAN BUSINESS REVIEW

Relationship between the Authentic Leadership and Big Personality Trait of Neuroticism: An Empirical Study. Sole-authored journal article. DOI: 10.18034/abr.v13i1.665.

DOCTORAL RESEARCH | PROQUEST

Doctoral study examining relationships between personality traits and authentic leadership. Dissertation record available through ProQuest.

EDUCATIONAL FRAMEWORKS & EXPERIENTIAL APPLICATIONS

Kingdom Formation System™

An integrated educational framework emphasizing theological education, spiritual formation, discernment, leadership development, and intentional personal growth.

Kingdom Formation Library™

A publishing collection comprising nine interconnected book series on Christian foundations, spiritual maturity, leadership, and practical development.

The Formation Room™

A membership-based learning environment offering structured masterclasses and educational resources.

JUST 8™

An intimate women's gathering designed to encourage spiritual reflection, personal renewal, and meaningful fellowship.

SCHOLARLY DISTINCTION

These educational initiatives reflect Dr. Baker's professional and theological approach. They are not presented as systems empirically validated by her published leadership studies.